

ANALYZING YOUR DIVERSITY FILTER

Directions: Select within each of the four layers of diversity the three most important dimensions in your own development. What values and rules did you develop because of that dimension, and what has been its impact on your life and work?

Dimensions of Diversity	Values and Rules Developed	Impact on Life and Work	Potential Impacts on Team (Positive and Negative)
Personality Traits e.g. Spontaneity	Free-flowing, idea-generating style preferred	Shoot-from-the-hip style	Makes me an energetic contributor and brainstormer; also makes me impatient with those who are slower and sometimes not thoughtful enough about ideas.
Personality Traits			
1.			
2.			
3.			
Internal Dimensions			
1.			
2.			
3.			
External Dimensions			
1.			
2.			
3.			
Organizational Dimensions			
1.			
2.			
3.			

http://www.colormagazineusa.com/index.php?option=com_content&view=article&id=219:the-four-layers-of-diversity&catid=46:business